

# Health & Safety Policy Statement

In accordance with its duty under Section 2(3) of the Health and Safety at Work etc. Act 1974 and in fulfilling its obligations to both employees and the public who may be affected by its activities; the Directors of Infinity SDC Ltd have produced the following statement of policy in respect of health & safety.

It is our aim to achieve a working environment which is free of work-related accidents and ill-health and to this end we will pursue continuing improvements in health and safety management and performance from year to year.

We undertake to discharge our statutory duties by:

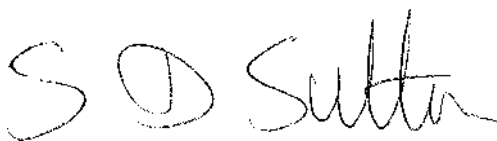
- committing to provide safe and healthy working conditions for the prevention of injury and ill health
- identifying hazards in the workplace, assessing the risks related to them and implementing appropriate preventative and protective measures to eliminate hazards and reduce OH&S risks
- providing and maintaining safe work equipment
- establishing and enforcing safe methods of work
- recruiting and appointing personnel who have the skills, abilities and competence commensurate with their role and level of responsibility
- ensuring that tasks given to employees are within their skills, knowledge and ability to perform
- ensuring that technical competence is maintained through the provision of training and refresher training as appropriate
- committing to consultation and participation of workers including promoting awareness of health and safety and of good practice through the effective communications of relevant information
- setting and reviewing health and safety objectives
- furnishing sufficient funds needed to meet these objectives
- complying with applicable legal and other obligations, to which we subscribe, that relate to our health and safety hazards
- striving for continual improvement to enhance OH&S performance.

All employees on their part are encouraged to contribute actively towards achieving a work environment that is free of accidents and ill health.

Our health and safety policy has been defined to ensure that it is appropriate to the purpose and context within which InfinitySDC operates (ie: the design, development and operations of Data Centres and associated services) and will be reviewed annually to monitor its effectiveness and to ensure that it reflects changing needs and circumstances.

This statement is to be read in conjunction with the responsibilities, arrangements, procedures and guidance that together form the health & safety management system for Infinity SDC Ltd.

Signed:

A handwritten signature in black ink, appearing to read "S D Sutton".

Date: 5<sup>th</sup> September 2019

On behalf of Infinity SDC Ltd